**Job Title** Biologist

**Department** Husbandry

**Reports to** Curator

Assistant Curator

# Primary Objectives

* Play a key role in developing the Aquarium as a leading marine conservation body in the UK through delivery of the mission: “**Connecting us with our Oceans**” by way of assisting with the development and maintenance of maintain excellent aquarium exhibitions whilst ensuring the highest possible standards of animal welfare and husbandry in accordance with the Secretary of State’s Modern Zoo Practice (SSSMZP)
* To adhere to the Core Values of the NMA which are: Positivity, Respect, Integrity, Diversity and Engagement

# Duties

* Assist with all activities relating to animal exhibits and husbandry of livestock.
* Assist with the maintenance of the health of the collection.
* Monitor water quality appropriate to the needs of the collection.
* Work with the Assistant Curator, Lead Biologists, and Engineering Department to ensure that life support systems are adequate for maintaining the collection and that correct water quality is maintained.
* Carry out routine specimen recording and monitoring programmes.
* Carry out specimen collection both from other establishments, suppliers and, where deemed appropriate, natural environments.
* Carry out, under the guidance of more senior staff, the administering of treatments where necessary in accordance with laid out animal health treatment protocols under the scrutiny of the vet.
* Assist with the development of new exhibits and the publicity and promotion of the Aquarium by way of a robust approach to the initial planning, ensuring costs are estimated, plans are drawn up and ultimately new developments are completed in full.
* To work alongside other husbandry team members to enhance the quality of service provided to aquarium visitors.
* To communicate with the public at all levels and present a positive image of the National Marine Aquarium.
* To co-operate with other departments in a professional manner to deliver the aquarium’s mission statement through adherence to its business plan.
* Participate in extraordinary duties as required which may require unsociable working hours, such as but not limited to:
  + - Livestock deliveries and transports.
    - Response to issues that may arise as a result of working with livestock.
* Carry out the tasks associated with the job role in a safe manner in accordance with the National Marine Aquarium’s health and safety and COSHH control policies.
* At all times to behave in a safe and responsible manner in accordance with company Health & Safety policy and the requirements of Health & Safety legislation relating to your responsibilities and to promote and act in the employers’ best interest.
* Show a responsible understanding and application of environmental issues at home and work and adhere to the environmental policy of the National Marine Aquarium.
* To undertake training as deemed appropriate to your role.
* To adopt a flexible approach to working hours to ensure the viability of NMA operations (this includes the shift-working pattern, public bank holidays and weekends)
* To carry out other activities as appropriate on the instruction of the Assistant Curator, Lead Biologist, other Husbandry team members and Senior Management.
* Potentially participate in regular diving activities to maintain the exhibits and their livestock.