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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Education and Training | * Relevant qualification in animal care (A Level standard or equivalent).   GCSE’s in Maths, English, and Science. | * Undergraduate degree in a biological discipline, preferably a marine related one.   Professional level diving qualification, i.e., HSE Part IV/Pro SCUBA, PADI Divemaster or equivalent. | Application Form |
| Relevant Experience | Two years’ experience in aquatic animal husbandry in paid public aquarium or zoo employment. | Managing of volunteers to deliver the care livestock require. | Application Form |
| Special Knowledge and Skills | Experience in maintaining life support systems.  Knowledge of water chemistry parameters that are required to maintain healthy livestock.  Experienced in implementing relevant SOPs/procedures efficiently and effectively. | Competency in Microsoft Office.  Experience in designing, building life support systems.  First Aid at Work with Oxygen Administration course.  HSE dive medical. | Application Form  Written Test  Interview |
| Personal Qualities | Physically fit to cope with diving, use of equipment, access to the aquarium exhibits, ladders and stairs.  Good communicator  Good team player  Excellent attention to detail  Flexibility – able to cope with changing priorities | Resilience for dealing with animal welfare issues.  Resourceful and self-motivated.  Excellent problem solver. | Interview |