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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Education and Training | * GCSE’s in Maths, English and Science
 | * Undergraduate degree in a biological discipline, preferably a marine related one
* Regular experience of diving/snorkelling
 | CV & cover letter |
| Relevant Experience | * Experience of public facing, customer led roles
* Experience of leading aquatic activities
 | * Animal care experience in a zoo/aquarium setting
 | CV & cover letter  |
| Special Knowledge and Skills | * Basic DIY skills.
* First Aid at Work with Oxygen Administration course
* A good understanding of basic Health and Safety practices
 | * Competency in Microsoft Word, Excel & Outlook
* Basic fish welfare knowledge
 | CV & cover letter Interview |
| Personal Qualities | * Physically fit to cope use of equipment, access to the aquarium exhibits, ladders and stairs
* Interest and enthusiasm for/knowledge of marine wildlife and conservation
* Excellent communication and interpersonal skills
* Excellent organisation and time management skills
* Able to demonstrate flexibility in work pattern
* Experience working with children, young people and/or adults in an informal or formal educational setting.
 | * Resilience for dealing with animal welfare issues
* Resourceful and self motivated.
* Problem solver
 | Interview |

**Job Title – Snorkel Supervisor**