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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Education and Training | * GCSE’s in Maths, English and Science | * Undergraduate degree in a biological discipline, preferably a marine related one * Regular experience of diving/snorkelling | CV & cover letter |
| Relevant Experience | * Experience of public facing, customer led roles * Experience of leading aquatic activities | * Animal care experience in a zoo/aquarium setting | CV & cover letter |
| Special Knowledge and Skills | * Basic DIY skills. * First Aid at Work with Oxygen Administration course * A good understanding of basic Health and Safety practices | * Competency in Microsoft Word, Excel & Outlook * Basic fish welfare knowledge | CV & cover letter  Interview |
| Personal Qualities | * Physically fit to cope use of equipment, access to the aquarium exhibits, ladders and stairs * Interest and enthusiasm for/knowledge of marine wildlife and conservation * Excellent communication and interpersonal skills * Excellent organisation and time management skills * Able to demonstrate flexibility in work pattern * Experience working with children, young people and/or adults in an informal or formal educational setting. | * Resilience for dealing with animal welfare issues * Resourceful and self motivated. * Problem solver | Interview |

**Job Title – Snorkel Supervisor**